

The Future Is Female™

An Executive Leadership Experience for Africa's
Next Generation of Women Leaders (18–35)

29–31 October 2026

EmpowaWorx House | 364 Pine Avenue, Ferndale,
Randburg, 2196

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1 ARRIVAL EXPERIENCE

- Registration and Welcome
- Leadership Marketplace
- My Future Leadership Statement™
- Networking Breakfast
- The Call to Leadership

2 OPENING PLENARY

- Leading the Future
- The Rise of Her™
- Welcome to EmpowaHer™
- Why EmpowaHer™. Why Now.
- The Future Is Female™ Leadership Call

3 LEADERSHIP TRACKS

- Executive keynotes & masterclasses
- Leadership dialogues & panels
- Practical labs & immersive learning
- Leadership Exchange experiences

4 NETWORKING & EXCHANGE

- The Opportunity Exchange™
- Leadership Exchanges™
- Career Connections
- Executive networking

5 OPPORTUNITY PATHWAYS

- Education
- Employment
- Capital
- Executive Leadership
- Board Opportunities

6 GRADUATION & IMPACT

- Her Future. Her Leadership. Her World.
- Leadership commitments
- Executive development opportunities
- Mentorship
- Leadership networks
- Graduation & Leadership Recognition

The Summit Experience

A Three-Day Executive Leadership Experience



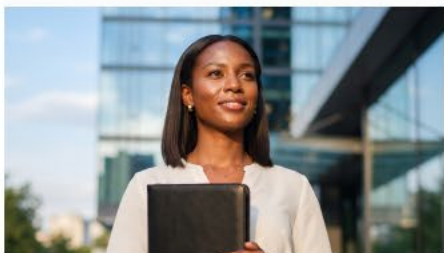
Programme Architecture

The Structure of the EmpowaHer™ Leadership Summit

OPENING PLENARY

**Leading the Future:
Women, Power and
Possibility**

- Presidential / Ministerial Keynote
- Global Leadership Keynote
- Strategic Partner Address
- Summit Declaration



LEADERSHIP TRACKS

**Nine Executive
Leadership Tracks**

- Entrepreneurship
- Digital Leadership
- Citizenship
- Personal Leadership
- Personal Finance
- Health & Wellness
- Relationships & Safety
- Education & Global Leadership
- Board Readiness



LEADERSHIP EXPERIENCES

- Keynote Addresses
- Leadership Dialogues
- Executive Panels
- Executive Masterclasses
- Leadership Labs



OPPORTUNITY PATHWAYS

- Education
- Employment
- Entrepreneurship
- Executive Leadership
- Board Opportunities



GLOBAL LEADERSHIP, OPPORTUNITY & GRADUATION FINALE

- Leadership Opportunities & Commitments
- Delegate Leadership Voices
- Graduation & Leadership Recognition
- Leadership Reception



DAY ONE

OPENING PLENARY

Leading the Future: Women, Power
and Possibility

EmpowaWorx House | 364 Pine
Avenue, Ferndale, Randburg, 2196

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Produced by EmpowaWorx™



DAY ONE OVERVIEW

Leading the Future: Women, Power and Possibility

DAY ONE THEME

Leading the Future: Women,
Power and Possibility

AUDIENCE

Emerging women leaders,
graduates, professionals,
entrepreneurs, executives
and aspiring board members
aged 18–35

VENUE

Main Auditorium

The Day One Opening Plenary will
establish the intellectual, emotional
and strategic direction for the three-
day EmpowaHer™ Leadership Summit.

Experience	Schedule
Registration and Leadership Experience	07:00 – 09:00 AM
Opening Plenary Programme	09:00 – 11:00 AM
Why EmpowaHer™. Why Now.	09:15 AM
The Future Is Female: Building a Generation of Women Who Will Lead Africa	09:40 AM
From Inspiration to Access	10:50 AM

Opening Plenary Experience

Leading the Future: Women, Power and Possibility

01

THE RISE OF HER™

A powerful multidisciplinary performance combining music, spoken word, movement and visual storytelling to celebrate African women's courage, leadership and possibility.

02

WELCOME TO EMPOWAHER™ – THE FUTURE IS FEMALE™

Formal welcome, recognition of government, diplomatic, corporate, academic and development partners, and introduction to the summit experience.

03

WHY EMPOWAHER™. WHY NOW.

The Founder and Group CEO defines the leadership challenge, presents the summit's vision and calls for a coordinated national pipeline connecting young women to education, capital, employment, executive leadership and board opportunities.

04

THE FUTURE IS FEMALE: BUILDING A GENERATION OF WOMEN WHO WILL LEAD AFRICA

A national call to accelerate women's access to education, employment, entrepreneurship, technology, capital, executive leadership and public decision-making.

05

FROM INSPIRATION TO ACCESS

Introduction of the scholarships, internships, executive programmes, mentorship, enterprise support, exchange opportunities and board-readiness pathways available through the summit.

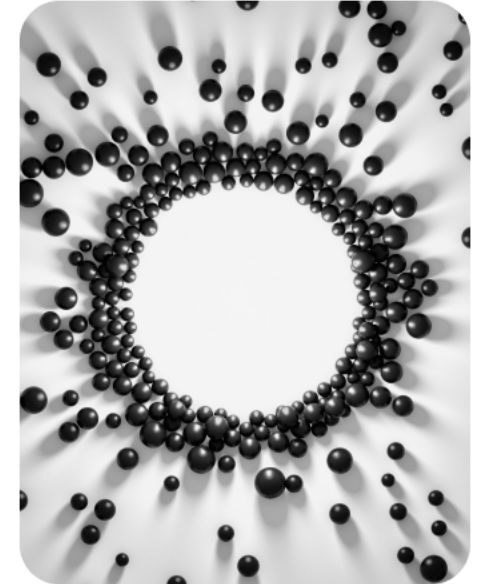
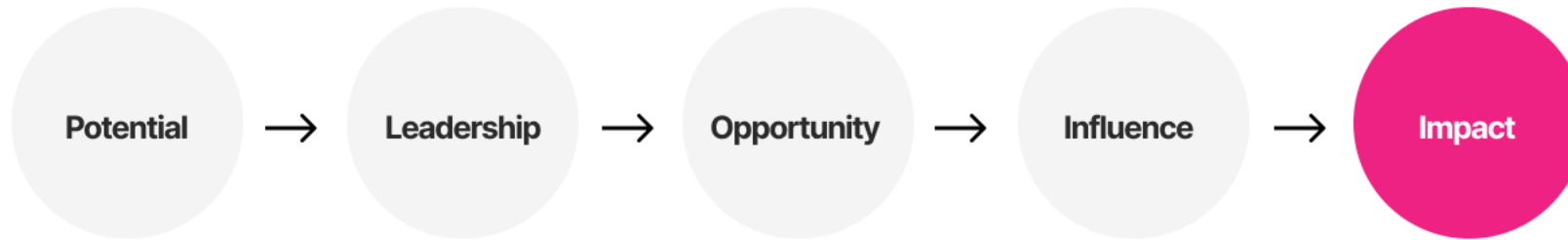
Opening Plenary Programme

Leading the Future: Women, Power and Possibility

Time	Item	Topic	Strategic Focus
09:00–09:08 AM	Immersive Cultural Opening	The Rise of Her™	A powerful multidisciplinary performance combining music, spoken word, movement and visual storytelling to celebrate African women's courage, leadership and possibility.
09:08–09:15 AM	Official Opening and Welcome	Welcome to EmpowaHer™ – The Future Is Female™	Formal welcome, recognition of government, diplomatic, corporate, academic and development partners, and introduction to the summit experience.
09:15–09:30 AM	Founder's Strategic Scene-Setter	Why EmpowaHer™. Why Now.	The Founder and Group CEO defines the leadership challenge, presents the summit's vision and calls for a coordinated national pipeline connecting young women to education, capital, employment, executive leadership and board opportunities.
09:30–09:40 AM	Strategic Partner Address	Investing in Her Leadership Is Investing in Africa's Future	The anchor partner outlines its commitment to women's economic participation, skills development, entrepreneurship, career advancement and leadership representation.
09:40–10:05 AM	Presidential or Ministerial Keynote Address	The Future Is Female: Building a Generation of Women Who Will Lead Africa	A national call to accelerate women's access to education, employment, entrepreneurship, technology, capital, executive leadership and public decision-making.
10:05–10:35 AM	Global Leadership Keynote	Leading Without Permission: Courage, Power and Global Impact	A compelling global perspective on authentic leadership, personal agency, strategic influence, resilience, ethical power and the responsibility to create pathways for other women.
10:35–10:50 AM	Leadership Conversation	From the Global Stage to the Next Generation	A concise moderated conversation translating the keynote into practical lessons for career mobility, entrepreneurship, executive leadership, diplomacy and board service.
10:50–10:56 AM	EmpowaHer™ Opportunity Commitment	From Inspiration to Access	Introduction of the scholarships, internships, executive programmes, mentorship, enterprise support, exchange opportunities and board-readiness pathways available through the summit.
10:56–11:00 AM	Official Summit Declaration	The Future Is Female™ Leadership Call	Formal declaration opening the three-day summit and inviting delegates to lead with courage, integrity, excellence and accountability.

Opening Plenary Outcomes

From Potential to Power. From Participation to Leadership. From Leadership to Legacy.



LEADERSHIP CHALLENGE

Defines the leadership challenge and presents the summit's vision.

NATIONAL PIPELINE

Connecting young women to education, capital, employment, executive leadership and board opportunities.

FUTURE LEADERSHIP

Accelerating women's access to education, employment, entrepreneurship, technology, capital, executive leadership and public decision-making.

OPPORTUNITY ACCESS

Scholarships, internships, executive programmes, mentorship, enterprise support, exchange opportunities and board-readiness pathways.

LEADERSHIP LEGACY

From Potential to Power. From Participation to Leadership. From Leadership to Legacy.

LEADERSHIP TRACKS

Leading the Future: Women, Power
and Possibility

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Leadership Tracks

Specialised learning experiences designed to prepare Africa's next generation of women leaders.

01

Entrepreneurship,
Innovation And
Funding

02

Digital Leadership,
AI And Career
Growth

03

Citizenship And
Social Impact

04

Personal Leadership,
Personal Mastery And
Career Transformation

05

Leadership And
Board Readiness

06

Executive Leadership
And Institutional
Influence

07

Financial Capability
And Wealth Creation

08

Health, Well-Being
And Resilience

09

Relationships, Rights,
Safety And Executive
Parenting

Entrepreneurship, Innovation & Funding

Strategic Outcome

Investment readiness, access to capital, market access, innovation-led growth and measurable commitments supporting women-owned enterprises.

Programme Purpose

This high-impact track will convene influential women business leaders, entrepreneurs and decision-makers from development finance, institutional investment, private equity, venture capital, procurement and corporate markets. The programme moves beyond inspiration to focus on investable enterprises, fundable transactions and practical pathways to sustainable scale.



Capital. Markets. Scale. Women Leading Africa's Economic Future.

Builds investment readiness, commercial capability and access to capital, procurement, customers and markets.

Strategic Focus

Investment Readiness

- Commercial capability

Access to Capital

- Development finance
- Institutional investment
- Private equity
- Venture capital

Market Access

- Procurement
- Corporate markets

Sustainable Scale

- Investable enterprises
- Fundable transactions
- Practical pathways

Entrepreneurship, Innovation & Funding

Capital. Markets. Scale. Women Leading Africa's Economic Future.

Strategic Outcome: Investment readiness, access to capital, market access, innovation-led growth and measurable commitments supporting women-owned enterprises.

Time	Item	Topic	Strategic Focus
11:00–11:10 AM	Immersive Opening Experience	The Future Is Female™: Women Building Africa's Next Economy	A high-energy multimedia opening positioning young women as founders, innovators, investors and architects of Africa's economic future.
11:10–11:30 AM	Opening Keynote Address	Women, Capital and the Courage to Build Africa's Next Economy	What must change for women to own competitive enterprises, control capital, lead industries and build globally relevant African businesses?
11:30 AM–12:10 PM	High-Impact Leadership Dialogue	Financing the Future: Building a Capital System That Works for Women	How can DFIs, institutional investors and public funds reduce structural barriers and build a sustainable pipeline of investment-ready women-owned enterprises?
12:10–12:50 PM	Executive Panel Discussion	From Funding Applications to Investable Enterprises	What funders look for and how women entrepreneurs can strengthen governance, financial readiness, commercial traction, innovation and scalability.
12:50–01:35 PM	Leadership Lunch and Capital Connections Experience	Tables of Opportunity™	A curated 45-minute lunch connecting entrepreneurs with funders, investors, corporate procurement leaders, mentors and potential commercial partners.
01:35–02:15 PM	Capital and Markets Fireside	Capital Is Not Enough: Unlocking Markets, Procurement and Scale	How women-led businesses can combine finance, corporate procurement, distribution, technology and strategic partnerships to achieve sustainable scale.
02:15–02:45 PM	Innovation Spotlight	Built in Africa. Ready for the World.	Leading women founders present scalable, technology-enabled and innovation-led enterprises addressing African and global market opportunities.
02:45–03:20 PM	Executive Masterclass	Becoming Investment-Ready: From Vision to Fundable Growth	A practical session covering business models, governance, financial discipline, valuation, pitching, due diligence and investor engagement.
03:20–03:45 PM	EmpowaHer™ Capital Room	Pitch. Connect. Advance.	Curated founders pitch to investors and market-access partners, followed by rapid feedback, introductions and defined next steps.
03:45–04:00 PM	Closing Capital Commitment	The Women's Enterprise Investment Compact™	A collective commitment to mobilise capital, procurement opportunities, mentorship, technology support and market access for a selected pipeline of women-led enterprises.

The Track One Experience

Capital. Markets. Scale. Women Leading Africa's Economic Future.

Strategic Outcome: Investment readiness, access to capital, market access, innovation-led growth and measurable commitments supporting women-owned enterprises.

IMMERSIVE OPENING EXPERIENCE

The Future Is Female™:
Women Building Africa's Next Economy

01

OPENING KEYNOTE ADDRESS

Women, Capital And The
Courage To Build Africa's
Next Economy

02

HIGH-IMPACT LEADERSHIP DIALOGUE

Financing The Future: Building A
Capital System That Works For
Women

03

EXECUTIVE PANEL DISCUSSION

From Funding Applications To
Investable Enterprises

04

LEADERSHIP LUNCH AND CAPITAL CONNECTIONS EXPERIENCE

Tables Of Opportunity™

05

CAPITAL AND MARKETS FIRESIDE

Executive Leadership And
Institutional Influence

06

INNOVATION SPOTLIGHT

Built In Africa. Ready For The
World.

07

EXECUTIVE MASTERCLASS

Becoming Investment-Ready:
From Vision To Fundable Growth

08

EMPOWAHER™ CAPITAL ROOM

Pitch. Connect. Advance.

09

The Programme Moves
Beyond Inspiration To Focus
On Investable Enterprises,
Fundable Transactions And
Practical Pathways To
Sustainable Scale.

TRACK 2 OVERVIEW

Digital Leadership, AI & Career Growth

Strategic Outcome

Develops practical AI capability, digital fluency, innovation, influence, reputation and future-of-work readiness.

Programme Purpose

Use the programme's introductory text for this track if available. If your source document doesn't include a separate programme-purpose paragraph for Track Two, do not create one—leave this area as a visual feature or quote instead.

Participant Value

Develops practical AI capability, digital fluency, innovation, influence, reputation and future-of-work readiness.

Strategic Partner Value

Positions partners as leaders in digital inclusion, innovation and future skills while creating access to emerging talent and customers.



**Lead the Digital Future.
Build the Skills That Matter.**

Strategic Focus

Practical AI Capability

Digital Fluency

Innovation

Future-of-Work Readiness

Digital Leadership, Influence and Career Growth

Visible. Valuable. Future-Ready. Women Building Influence, Careers and Digital Economies.

Strategic Outcome: Create practical pathways from graduate and emerging professional to entrepreneur, executive, thought leader and board-ready leader.

Time	Item	Topic	Strategic Focus
11:00–11:10 AM	Immersive Opening Experience	The Future Is Female—and Digital	A dynamic multimedia experience demonstrating how African women are using technology, media, creativity and influence to build businesses, lead institutions and shape culture.
11:10–11:30 AM	Opening Keynote Address	From Potential to Power: Building a Career and Leadership Brand That Matters	How young women can convert talent, purpose, professional credibility and digital presence into influence, leadership mobility and enduring economic value.
11:30 AM–12:10 PM	CMO Leadership Dialogue	The New Leadership Currency: Reputation, Relevance and Reinvention	Leading CMOs examine how AI, digital transformation, consumer culture and changing workplaces are reshaping the capabilities, behaviours and leadership qualities required to advance.
12:10–12:50 PM	Influencer Economy Panel	From Audience to Enterprise: Building Influence That Creates Value	How creators can move from content and visibility to sustainable businesses, intellectual property, brand partnerships, products, platforms and diversified revenue streams.
12:50–01:35 PM	Leadership Lunch and Digital Connections Experience	The Influence Exchange™	A curated 45-minute networking experience connecting delegates with CMOs, recruiters, mentors, creators, agencies, founders and corporate decision-makers.
01:35–02:15 PM	Digital Law, Safety and Reputation Masterclass	Under Fire: Navigating Cyberbullying, Cancel Culture and Digital Reputation	How women-led businesses can combine finance, corporate procurement, distribution, technology and strategic partnerships to achieve sustainable scale.
02:15–02:45 PM	Executive Career Dialogue	The Unwritten Rules of Career Acceleration	Practical insights into executive presence, workplace influence, sponsorship, negotiation, strategic networking, career transitions and positioning for senior leadership and board opportunities.
02:45–03:20 PM	Future-Ready Career Lab	AI, Skills and the Portfolio Career	How graduates and professionals can use AI responsibly, develop high-value capabilities, build professional portfolios and prepare for careers that transcend traditional roles and industries.
03:20–03:45 PM	Personal Brand Experience	The 60-Second Leadership Brand Challenge™	Delegates develop and present a concise leadership proposition articulating who they are, the value they create and the opportunity they seek. Selected participants receive live expert feedback.
03:45–04:00 PM	Closing Leadership Commitment	My Next Move™: From Insight to Career Action	Each delegate develops a measurable 90-day career, leadership, personal-brand or digital-enterprise action plan supported by mentorship and accountability.

The Track Two Experience

Digital Leadership, Influence and Career Growth

THE FUTURE IS FEMALE AND DIGITAL

(Immersive Digital Opening)

01

FROM POTENTIAL TO POWER: BUILDING A CAREER AND LEADERSHIP BRAND THAT MATTERS

(Opening Keynote Address)

02

THE NEW LEADERSHIP CURRENCY: REPUTATION, RELEVANCE AND REINVENTION

(CMO Leadership Dialogue)

03

FROM AUDIENCE TO ENTERPRISE: BUILDING INFLUENCE THAT CREATES VALUE

(Influencer Economy Panel)

04

THE INFLUENCE EXCHANGE™

(Leadership Lunch And
Digital Connections
Experience)

05

UNDER FIRE: NAVIGATING CYBERBULLYING, CANCEL CULTURE AND DIGITAL REPUTATION

(Digital Law, Safety And Reputation
Masterclass)

06

THE UNWRITTEN RULES OF CAREER ACCELERATION

(Executive Career Dialogue)

07

AI, SKILLS AND THE PORTFOLIO CAREER

(Future-Ready Career Lab)

08

THE 60-SECOND LEADERSHIP BRAND CHALLENGE™

(Personal Brand Experience)

09

MY NEXT MOVE™: FROM INSIGHT TO CAREER ACTION

(Closing Leadership
Commitment)

10

TRACK THREE

Citizenship, Patriotism and Social Impact

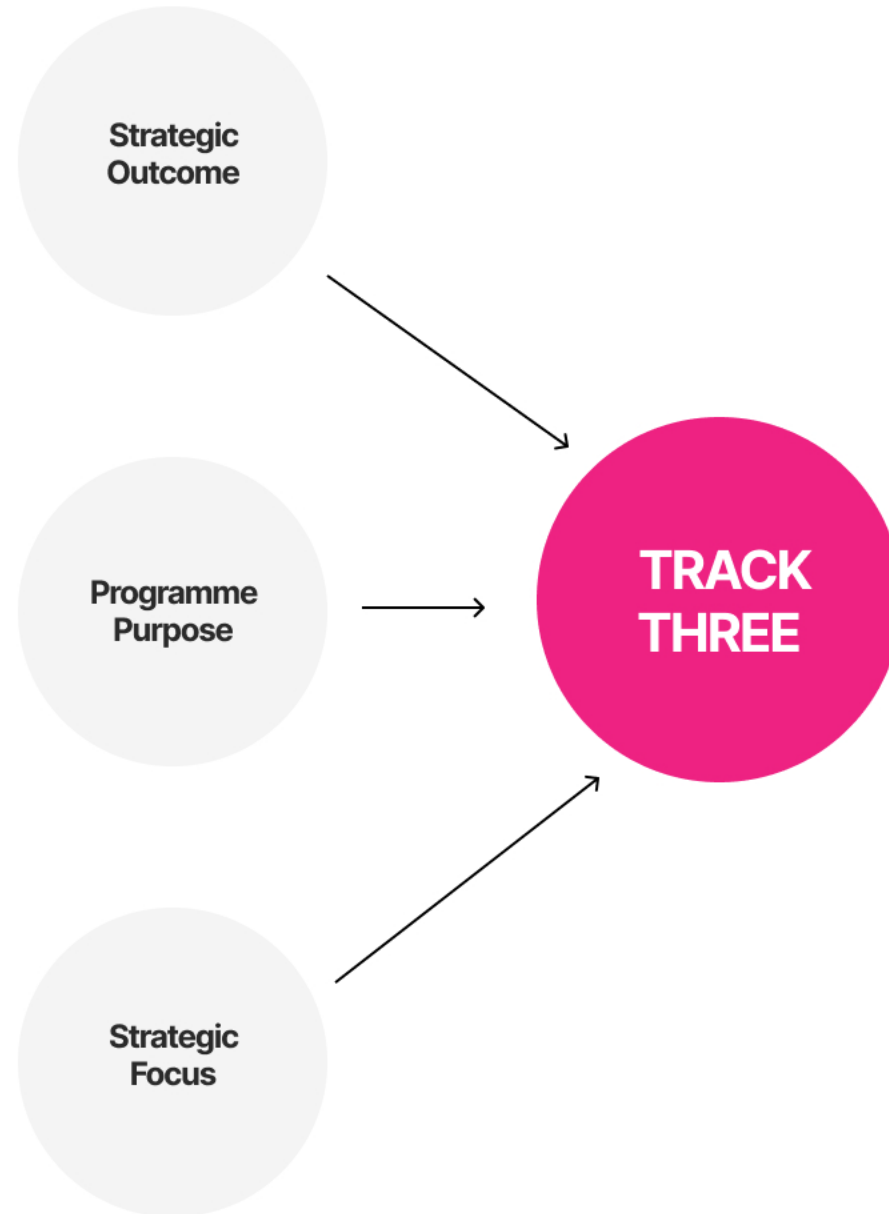
Strategic Outcome
Women Leading Social
Change

Programme Purpose

This concluding track positions citizenship as an active leadership responsibility not simply a legal status.

It challenges young women to become ethical leaders, institution-builders, social entrepreneurs, community problem-solvers and trusted custodians of Africa's constitutional, democratic and developmental future.

**Our Country. Our Responsibility. Our
Future. Women Leading Social Change.**



Strategic Focus

Constitutional Literacy

Human Rights

Gender Equality

Ethical Patriotism

Electoral Participation

Social Cohesion

Public Trust

Civic Technology

Community Leadership

Social Entrepreneurship

Citizenship, Patriotism and Social Impact

Our Country. Our Responsibility. Our Future. Women Leading Social Change.

Time	Item	Topic	Strategic Focus
11:00–11:10 AM	Immersive Opening Experience	This Is Our Country. This Is Our Future.	A powerful multimedia reflection on South Africa's democratic journey, constitutional values, diversity, progress and the unfinished work of building an inclusive society.
11:10–11:30 AM	Opening Keynote Address	The Courage to Serve: Reimagining Citizenship for a New Generation	What does responsible citizenship require from young women in a period of inequality, unemployment, declining institutional trust and rapid social change?
11:30 AM–12:10 PM	Chapter 9 Institutions Leadership Panel	Guardians of Democracy: Rights, Representation and Gender Equality	A high-level dialogue examining how Chapter 9 institutions protect constitutional democracy, advance human rights, promote gender equality and safeguard free and fair elections.
12:10–12:50 PM	Social Entrepreneurship Panel	Profit With Purpose: Building Enterprises That Solve Society's Greatest Challenges	How social entrepreneurs can design financially sustainable organisations that create employment, address community needs and generate measurable social value.
12:50–01:35 PM	Leadership Lunch and Community Connections Experience	The Ubuntu Exchange™	A curated networking experience connecting delegates with civic leaders, social entrepreneurs, funders, community organisations, mentors and corporate social-impact executives.
01:35–02:10 PM	Civic Leadership Masterclass	Know Your Constitution. Use Your Voice. Lead Responsibly.	A practical exploration of constitutional rights and responsibilities, democratic participation, ethical advocacy, electoral engagement, institutional accountability and responsible civic leadership.
02:10–02:40 PM	High-Impact Leadership Dialogue	From Protest to Progress: Converting Civic Voice Into Sustainable Change	How young leaders can move from awareness and online activism to organised, lawful and measurable action through research, coalition-building, policy engagement and community mobilisation.
02:40–03:05 PM	Future of Work and Service Dialogue	Careers That Build a Nation	Exploring careers in public service, social enterprise, development finance, policy, education, healthcare, climate action and community development.
03:05–03:35 PM	Social Innovation Lab	One Community. One Challenge. One Scalable Solution.	Delegates work in multidisciplinary teams to develop practical responses to youth unemployment, education inequality, food insecurity, gender-based exclusion, climate resilience or community safety.
03:35–04:00 PM	Civic Leadership Commitment	The EmpowaHer™ Citizen Leadership Compact	Delegates commit to a measurable 100-day civic or community-impact project supported by mentorship, strategic partnerships and transparent impact reporting.

TRACK 4 OVERVIEW

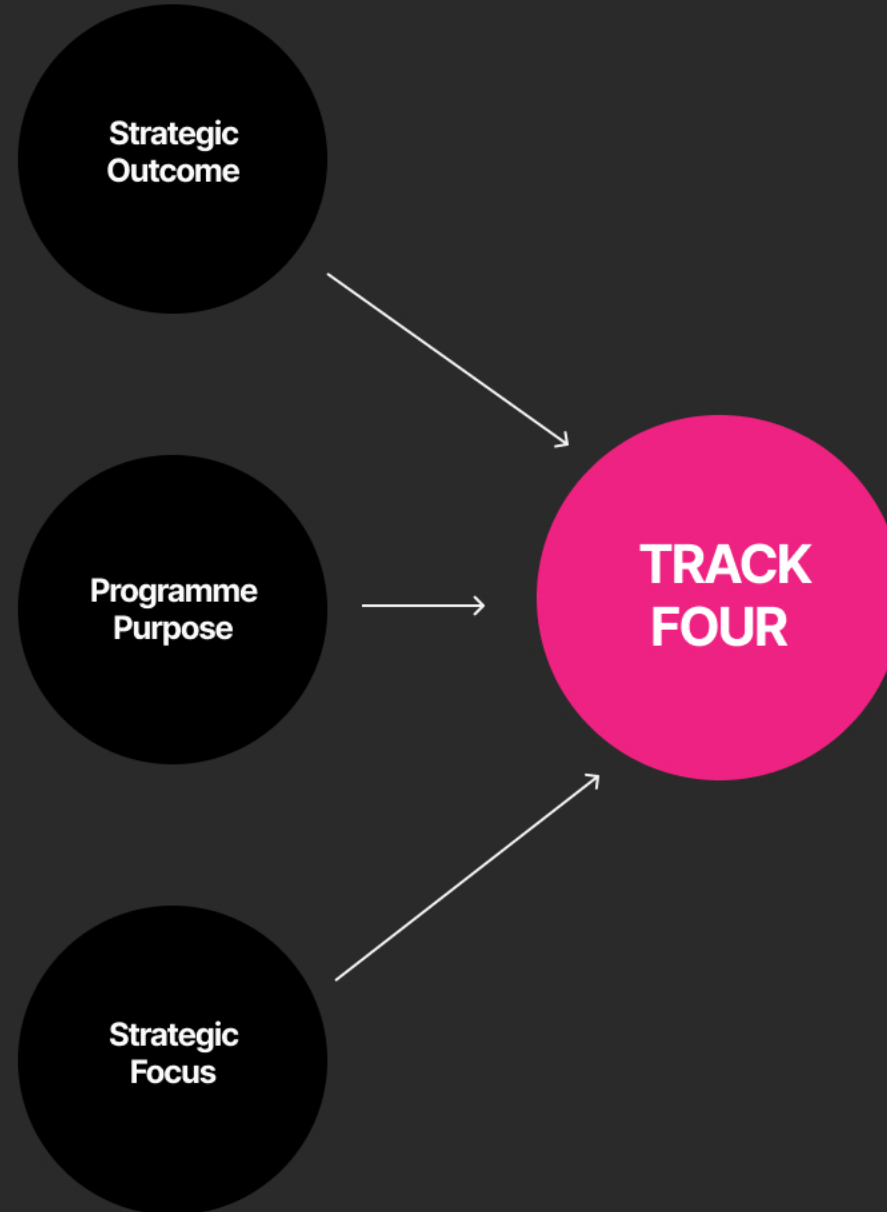
Personal Leadership, Personal Mastery and Career Transformation

Strategic Outcome
Emerging Talent to
Executive Leadership

Programme Purpose

Track Four focuses on the most important leadership responsibility: the ability to lead oneself before seeking to lead others.

It will equip young women with the self-awareness, personal discipline, emotional intelligence and strategic career capabilities required to navigate complex workplaces, lead across generations and progress from emerging talent to executive and board leadership.



Strategic Focus

Self-Awareness

Personal Discipline

Emotional Intelligence

Strategic Career Capabilities

AI-Driven Disruption

Hybrid Workplaces

Multigenerational Teams

Organisational Politics

Career Ownership

Professional Advancement

Personal Leadership, Personal Mastery & Career Transformation

Lead Yourself. Navigate Complexity. Accelerate Your Future.

Time	Item	Topic	Strategic Focus
11:00–11:10 AM	Immersive Opening Experience	The Woman in the Mirror: Leadership Begins Within	A reflective opening experience challenging delegates to examine their identity, values, habits, ambitions and personal responsibility for the future they want to build.
11:10–11:30 AM	Opening Keynote Address	Becoming the Leader Your Future Requires	How self-awareness, courage, personal discipline, adaptability and intentional growth shape the journey from potential to executive leadership.
11:30 AM–12:10 PM	CEO Leadership Dialogue	The Inner Game of Leadership: Courage, Confidence and Consequence	Accomplished leaders share the defining decisions, setbacks, transitions and personal disciplines that shaped their executive journeys and what emerging women leaders must understand about leadership responsibility.
12:10–12:50 PM	Multigenerational Workplace Panel	Five Generations, One Workplace: Leading Across Difference	How emerging leaders can collaborate effectively across generations, communication styles, values and expectations while managing stereotypes, reverse mentoring, knowledge transfer and workplace tension.
12:50–01:35 PM	Leadership Lunch and Career Connections Experience	The Career Capital Exchange™	A curated 45-minute networking experience connecting delegates with CEOs, executives, board members, recruiters, mentors, sponsors and executive career coaches.
01:35–02:10 PM	Personal Mastery Masterclass	Lead Yourself Before You Lead Others	A practical session on self-awareness, values, emotional intelligence, energy management, personal accountability, decision-making and maintaining effectiveness under pressure.
02:10–02:40 PM	Workplace Navigation Dialogue	The Unwritten Rules: Power, Politics and Influence at Work	How to understand organisational culture, build strategic relationships, manage difficult conversations, respond to bias, negotiate boundaries and influence outcomes without compromising integrity.
02:40–03:10 PM	Career Transformation Lab	Your Career Is an Enterprise: Build, Position and Future-Proof It	How to take ownership of career strategy, identify transferable skills, build professional relevance, use AI responsibly, navigate transitions and create a portfolio of evidence that demonstrates leadership value.
03:05–03:35 PM	Board and Executive Readiness Dialogue	From High Potential to the Leadership Table	What executive committees and boards look for, and how women can build commercial judgment, governance literacy, strategic visibility, sponsorship and leadership credibility.
03:35–04:00 PM	Closing Leadership Commitment	My Leadership Trajectory™: The Next 100 Days	Delegates develop a measurable personal leadership and career-acceleration plan covering capability development, relationships, visibility, performance and wellbeing.

TRACK 5 OVERVIEW

Personal Finance, Investing and Wealth Creation

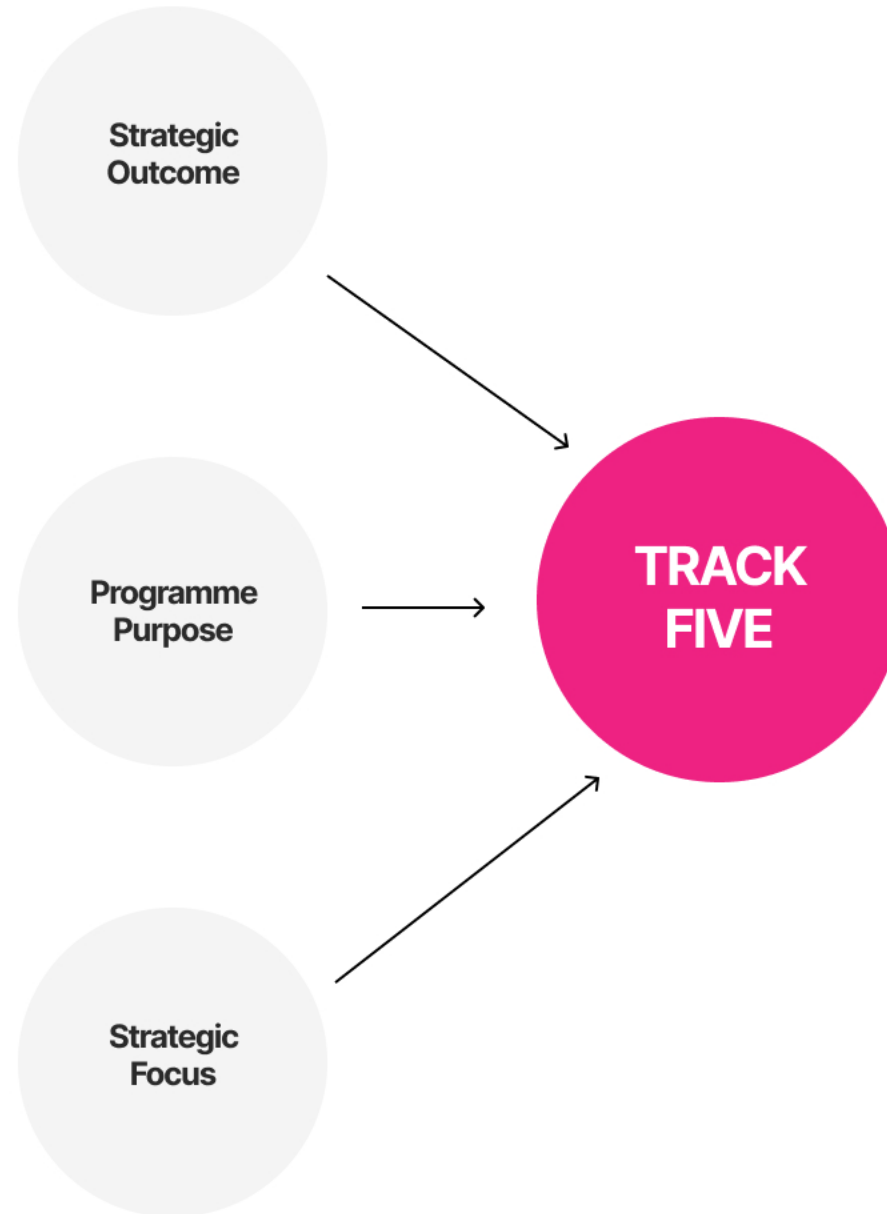
Strategic Outcome

Economic Agency and
Sustainable Wealth

Programme Purpose

This high-impact track will equip young women with the financial knowledge, confidence and decision-making capabilities required to build security, exercise economic agency and create sustainable wealth.

The programme moves beyond basic financial literacy to address cash-flow management, credit, debt, investing, shares and stock markets, retirement, property, entrepreneurship, taxation, trusts, estate planning and intergenerational wealth.



Strategic Focus

Cash-Flow Management

Credit and Debt

Investing

Retirement Planning

Property Ownership

Entrepreneurship

Taxation

Estate Planning

Digital Finance

Financial Risk Awareness

Time	Item	Topic	Strategic Focus
11:00–11:10 AM	Immersive Opening Experience	The Cost of Waiting: Why Wealth Must Begin Early	A data-led experience demonstrating how time, habits, compound growth, debt, investment costs and delayed action can influence long-term financial outcomes.
11:10–11:30 AM	Opening Keynote Address	Financial Power: From Earning an Income to Owning Your Future	Why income alone does not create wealth and how young women can build financial confidence, ownership, resilience and long-term economic independence.
11:30 AM–12:05 PM	CEO Financial Leadership Dialogue	Women, Money and Economic Power	Senior financial leaders examine the structural, behavioural and market barriers affecting women's wealth creation—and what must change across banking, investing, insurance, retirement, property and financial education.
12:05–12:35 PM	Credit and Consumer Rights Masterclass	Credit Is a Tool, Not an Income: Borrowing Without Losing Your Future	Understanding credit profiles, affordability, interest, responsible borrowing, debt prioritisation, consumer rights and the long-term consequences of over-indebtedness.
12:35–12:50 PM	Tax and SARS Masterclass	Earn, Declare and Comply: Understanding Tax and SARS	A practical introduction to income tax, tax registration, returns, allowable deductions, provisional tax, side-hustle and freelance income, investment-related tax, record-keeping and avoiding preventable non-compliance.
12:50–01:35 PM	Financial Futures Lunch Experience	The Wealth Exchange™	A curated 45-minute lunch connecting delegates with financial planners, investment professionals, bankers, tax practitioners, fiduciary experts, property specialists and financial educators.
01:35–02:10 PM	Investing Masterclass	From Salary to Stocks: How Investing Builds Long-Term Wealth	Understanding shares, bonds, unit trusts, exchange-traded funds, retirement funds and other investment vehicles. The session addresses diversification, volatility, fees, risk, time horizons, compound growth and the difference between investing and speculation.
02:10–02:40 PM	Investment and Ownership Panel	Own More: Stocks, Property and Enterprise	Comparing pathways into listed investments, property and entrepreneurship while considering liquidity, costs, financing, risk, concentration and long-term wealth potential.
02:40–03:10 PM	Trusts, Tax and Legacy Dialogue	Protect What You Build: Trusts, Wills and Intergenerational Wealth	When a trust may or may not be appropriate; the legal and tax responsibilities attached to trusts; wills, estates, beneficiary nominations, insurance and responsible succession planning.
03:10–03:35 PM	Future of Money and Financial Safety Lab	Digital Money, AI and the New Financial Risk Landscape	How fintech, digital banking and AI are reshaping financial access, alongside practical education on fraud, impersonation scams, misleading investment schemes, data protection and verifying regulated providers.
03:35–04:00 PM	Closing Wealth Commitment	My Wealth Future™: The 100-Day Financial Action Plan	Delegates develop a realistic roadmap covering cash flow, debt, credit, tax compliance, protection, investing, retirement, career income and legacy planning.

DAY TWO

Leading the Future: Women, Power and Possibility

EmpowaWorx House | 364 Pine
Avenue, Ferndale, Randburg, 2196

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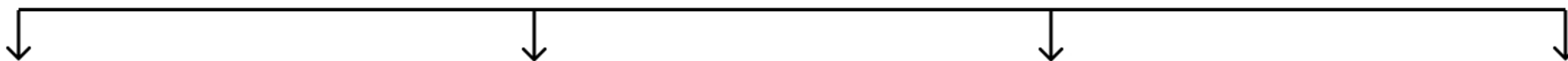
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Produced by EmpowaWorx™



DAY TWO

09:00 AM – 2:00 PM



TRACK 06

Health, Wellness and
Executive Vitality



Healthy Woman. Powerful
Leader. Sustainable Future.

TRACK 07

Relationships, Rights, Safety
and Executive Parenting



Whole Woman. Equal Partner.
Protected Future.

TRACK 08

Education, Executive
Development and Global
Leadership



Learn. Lead. Advance. Women
Building Africa's Knowledge
Economy.

TRACK 09

Leadership and Board
Readiness



Lead with Authority. Govern
with Integrity. Shape the Future.

TRACK 6 OVERVIEW

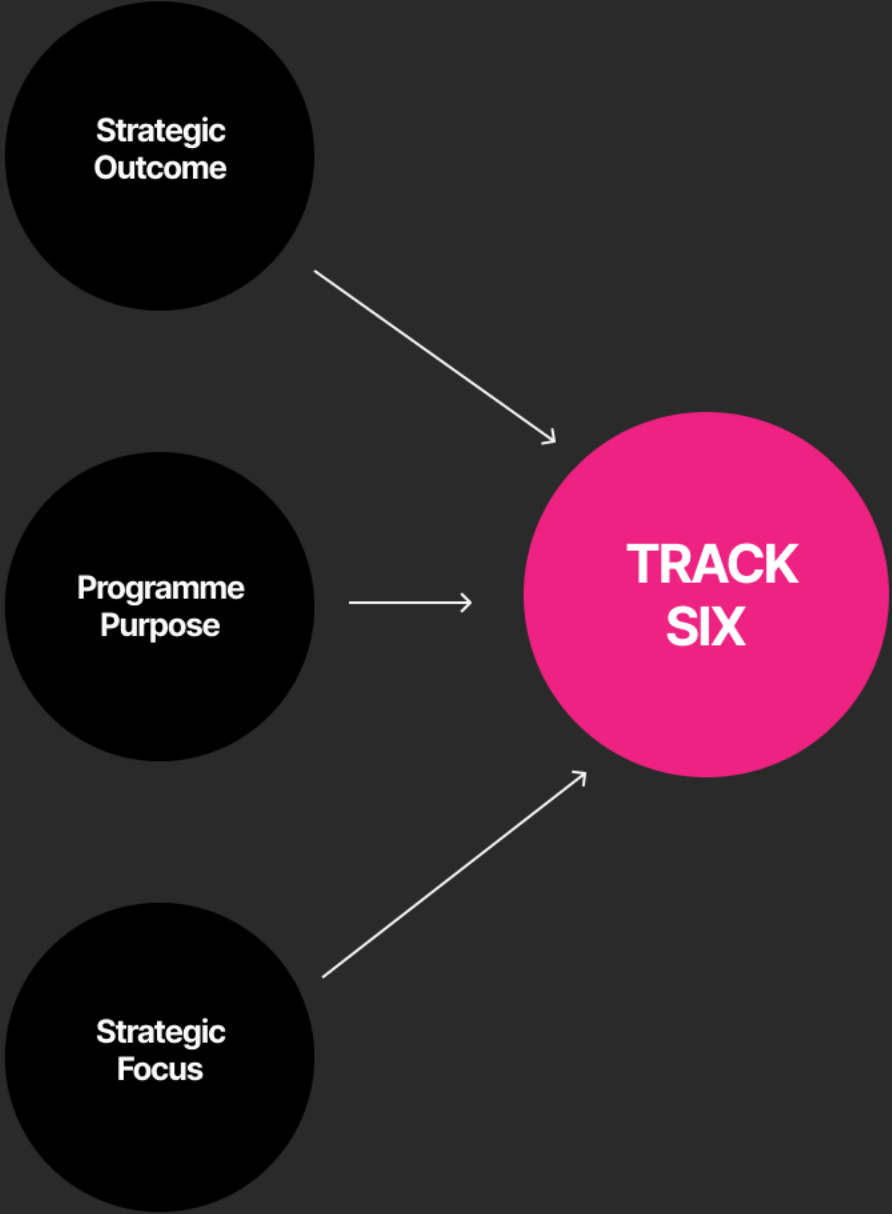
Health, Wellness
and Executive
Vitality

Strategic Outcome
Healthy Leaders.
Sustainable Performance.

Programme Purpose

This evidence-led track positions health as leadership capital. It recognises that sustained performance requires more than ambition: it depends on physical health, mental wellbeing, emotional resilience, reproductive health, preventive care, supportive workplaces and informed access to quality healthcare.

The objective is to enable delegates to understand their health better, engage healthcare professionals confidently and create sustainable personal and workplace wellbeing strategies.



Strategic Focus
Physical Health
Mental Wellbeing
Emotional Resilience
Reproductive Health
Preventive Care
Supportive Workplaces
Healthcare Access
Sleep and Recovery
Nutrition and Movement
Sustainable Wellbeing Strategies

Health, Wellness and Executive Vitality

Healthy Woman. Powerful Leader. Sustainable Future.

Time	Item	Topic	Strategic Focus
11:00–11:10 AM	Immersive Opening Experience	Your Health Is Your First Leadership Asset	A compelling data-led experience demonstrating how physical health, mental wellbeing, sleep, stress and preventive care influence leadership effectiveness and quality of life.
11:10–11:30 AM	Opening Keynote Address	Healthy Women Build Healthy Organisations and Economies	Why women's health must be treated as a leadership, workforce, productivity and national-development priority.
11:30 –12:10 PM	Healthcare Leadership Dialogue	The Future of Women's Health: Access, Innovation and Agency	Healthcare leaders examine how digital health, personalised care, prevention, research, workplace benefits and public-private collaboration can improve health outcomes for young African women.
12:10–12:50 PM	Women's Health Panel	The Health Conversation Women Were Never Taught to Have	An accessible discussion on reproductive and hormonal health, menstrual health, fertility awareness, sexual health, contraception, endometriosis, polycystic ovary syndrome and when to seek professional care.
12:50–01:35 PM	Leadership Lunch and Wellbeing Experience	The Vitality Exchange™	A curated 45-minute lunch and health-literacy experience connecting delegates with clinicians, mental-health professionals, wellness leaders, healthcare entrepreneurs and medical-funding experts.
01:35–02:10 PM	Mental Wellbeing Masterclass	Leading Under Pressure: Mental Fitness, Boundaries and Sustainable Performance	Recognising persistent stress and burnout risk, seeking appropriate support, setting boundaries and creating psychologically safer workplaces without stigmatising mental-health challenges.
02:10–02:40 PM	Preventive Health Dialogue	Know Your Numbers. Know Your Risks. Protect Your Future.	Age-appropriate preventive care, regular health reviews, family medical history, blood pressure, blood glucose, cholesterol, HIV and STI screening, HPV prevention, cervical health and breast awareness.
02:40–03:05 PM	Executive Vitality Masterclass	Energy Is a Strategy: Sleep, Nutrition, Movement and Recovery	Evidence-based guidance on sleep quality, balanced nutrition, regular movement, recovery and sustainable routines without restrictive diets, appearance-based goals or extreme wellness practices.
03:05–03:30 PM	Healthcare Access and Financial Wellness Panel	Can You Afford to Be Unwell? Navigating Healthcare and Financial Protection	Understanding public and private healthcare pathways, medical schemes, gap cover, emergency planning, income protection, critical-illness considerations and consumer rights.
03:30–04:00 PM	Closing Health Commitment	My Vitality Future™: The 100-Day Personal Health Plan	Delegates develop an achievable wellbeing plan covering preventive care, professional support, sleep, movement, nutrition, boundaries and healthcare access.

TRACK 7 OVERVIEW

Relationships, Rights, Safety and Executive Parenting

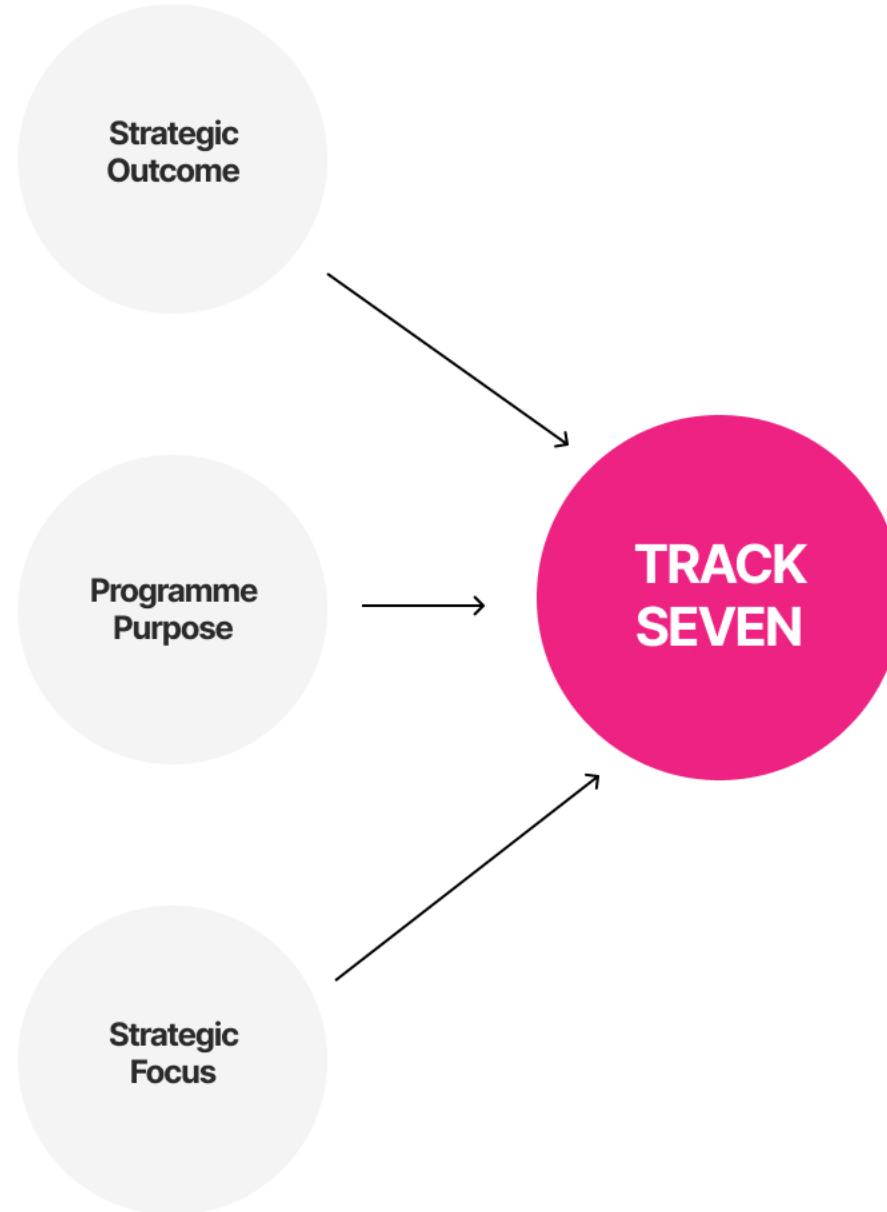
Strategic Outcome

Whole-Life Leadership
and Personal Agency

Programme Purpose

This courageous, rights-centred track recognises that women's personal relationships, safety, financial independence, caregiving responsibilities and family structures profoundly influence their leadership journeys and economic futures.

The programme creates a professionally facilitated environment for informed conversations about healthy relationships, consent, sexual-health communication, gender-based violence, marriage, legal and financial rights, family planning, parenting and work-life integration.



Strategic Focus

Healthy Relationships

Personal Agency

Gender-Based Violence Prevention

Legal and Financial Rights

Consent and Sexual Wellbeing

Marriage and Property Rights

Executive Parenting

Work-Life Integration

Boundaries and Support Systems

Financial Independence

Rights, Relationships and Executive Parenting

Whole Woman. Equal Partner. Protected Future.

Time	Item	Topic	Strategic Focus
11:00–11:10 AM	Immersive Opening Experience	The Whole Woman: Leadership Beyond the Boardroom	A reflective opening exploring how identity, relationships, safety, family, ambition and personal agency intersect with women's leadership journeys.
11:10–11:30 AM	Opening Keynote Address	A Life of Your Own: Love, Leadership and Personal Agency	How women can build relationships and families without surrendering identity, ambition, financial independence, dignity or leadership potential.
11:30–12:05 PM	Healthy Relationships Dialogue	Love Without Losing Yourself: Partnership, Boundaries and Shared Power	Recognising healthy relationship patterns, communicating expectations, resolving conflict constructively and negotiating equality around careers, money, caregiving and domestic responsibilities.
12:05–12:45 PM	Rights and GBV Leadership Panel	Safe at Home. Safe at Work. Safe in Society.	A rights-based discussion on preventing and responding to GBV, coercive control, harassment, financial abuse and technology-facilitated abuse, including institutional responsibilities and pathways to professional, legal and psychosocial support.
12:45–01:05 PM	Consent and Sexual-Health Conversation	Consent, Communication and Sexual Wellbeing	An age-appropriate, medically accurate conversation about consent, boundaries, respectful communication, sexual and reproductive health, contraception, STI prevention and when to seek qualified healthcare.
01:05–01:50 PM	Leadership Lunch and Support-Network Experience	The Circle of Strength™	A curated 45-minute lunch connecting delegates with mentors, legal experts, therapists, healthcare professionals, financial planners, parenting specialists and senior women leaders.
01:50–02:25 PM	Marriage, Law and Money Masterclass	Before “I Do”: Marriage, Property and Financial Rights	Understanding civil, customary and religious marriages, registration, marital-property systems, antenuptial contracts, shared assets and liabilities, maintenance, inheritance, wills, trusts, beneficiaries and the importance of independent legal advice.

TRACK 8 OVERVIEW

Education, Executive Development and Global Leadership

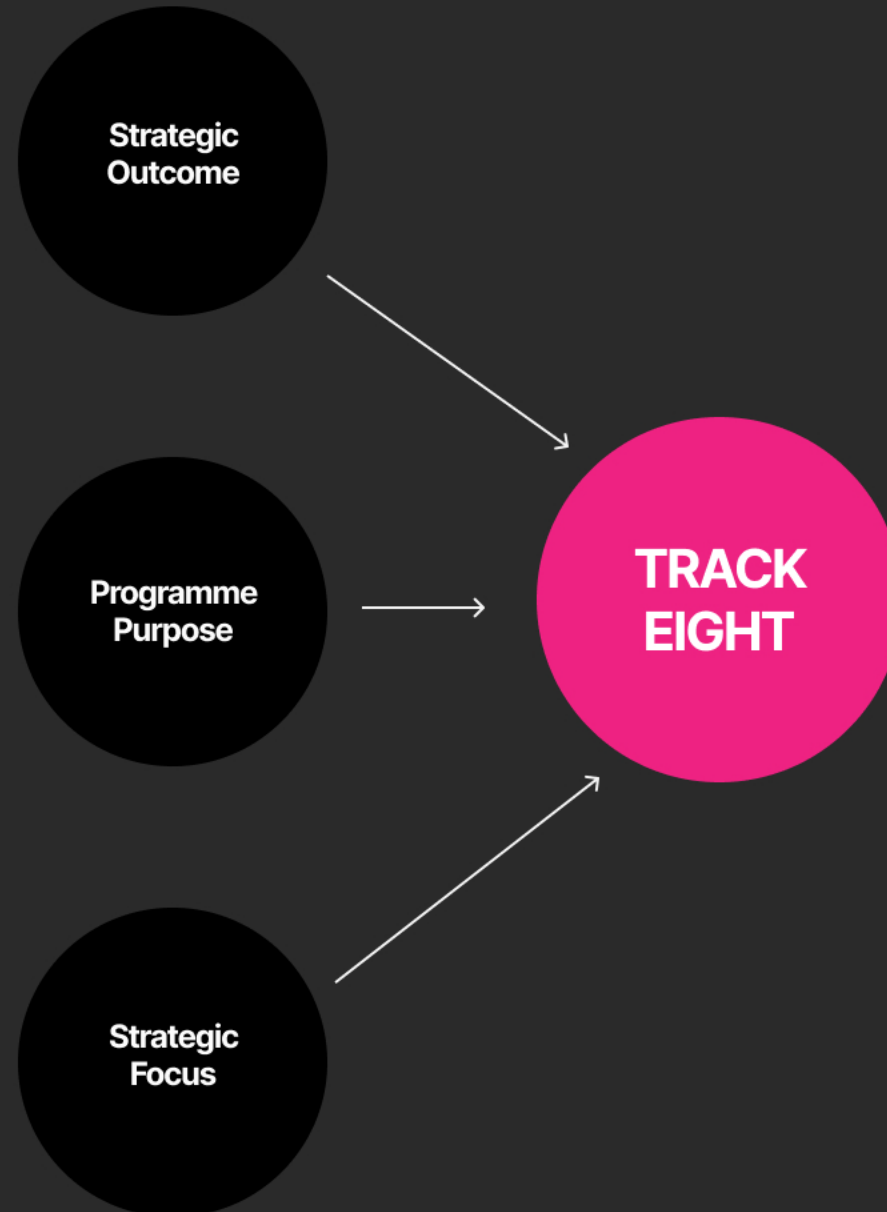
Strategic Outcome

Leadership Pipeline from Learning to Opportunity

Programme Purpose

This high-impact track will connect ambitious young women to the education, executive development and leadership opportunities required to progress from graduate to specialist, manager, executive and board leader.

The focus extends beyond qualifications to executive capability, professional designation, digital fluency, commercial acumen, global exposure, mentorship, sponsorship, coaching and lifelong learning. The intended outcome is a visible, coordinated pipeline connecting women to funded learning, employment, leadership acceleration and board-readiness opportunities.



Strategic Focus

Executive Development

Professional Designation

Digital Fluency

Commercial Acumen

Global Exposure

Mentorship

Sponsorship

Coaching

Lifelong Learning

Leadership Pathways

Education and Executive Development

Learn Continuously. Lead Confidently. Grow Globally.

Time	Item	Topic	Strategic Focus
11:00–11:10 AM	Immersive Education Opening	The Future Belongs to Women Who Keep Learning	A multimedia experience demonstrating how continuous learning, digital capability, professional credentials and global exposure influence career mobility and leadership advancement.
11:10–11:30 AM	Ministerial Keynote Address	Educating the Women Who Will Lead Africa's Future	A national call to expand women's access to quality post-school education, workplace learning, executive development, scarce skills and leadership opportunities.
11:30–12:10 PM	Public-Sector Leadership Panel	From Policy to Opportunity: Building a National Women's Skills and Leadership Pipeline	How government, SETAs, NSFAS, the National Skills Fund, UIF/LAP and post-school institutions can connect women to funded education, practical experience, employment and leadership pathways.
12:10–12:50 PM	Business School Directors' Dialogue	From Qualification to Executive Capability	How business schools can make executive education more accessible, relevant and responsive to AI, sustainability, governance, entrepreneurship, commercial leadership and Africa's changing economy
12:50–01:35 PM	Leadership Lunch and Opportunity Marketplace	The Education and Leadership Exchange™	A curated 45-minute lunch connecting delegates with business schools, SETAs, universities, professional associations, scholarship providers, employers, coaches and exchange-programme partners.
01:35–02:05 PM	SETA and Funding Opportunities Masterclass	Fund Your Future: Navigating SETAs, Bursaries and Workplace Learning	Practical guidance on bursaries, learnerships, internships, apprenticeships, skills programmes, recognition of prior learning, workplace-based learning and SETA-supported executive development.
02:05–02:30 PM	UIF/LAP and Employment Pathways Dialogue	From Learning to Livelihood: Activating Skills for Employment and Enterprise	How the UIF Labour Activation Programme can connect eligible participants to training, employment, entrepreneurship and labour-market reintegration opportunities.
02:30–02:55 PM	Professional Advancement Panel	Credentials That Create Career Capital	How professional associations, certifications and industry networks can strengthen credibility, employability, specialist expertise, ethical standards and executive progression.
02:55–03:20 PM	Global Leadership and Exchange Dialogue	Africa to the World: Building Globally Fluent Women Leaders	Expanding access to fellowships, study tours, international exchanges, cross-border assignments and global executive-development programmes.
03:40–04:00 PM	Mentorship, Sponsorship and Coaching Lab	Beyond Mentorship: Who Is Advocating for Your Advancement?	Distinguishing mentorship, sponsorship and coaching while helping participants build an intentional leadership-development network.
03:40–04:00 PM	Closing Health Commitment	My Learning-to-Leadership Roadmap™	Delegates create a 12-month plan covering qualifications, professional credentials, digital capabilities, workplace experience, mentorship, sponsorship and leadership milestones.

TRACK 9 OVERVIEW

Leadership and Board Readiness

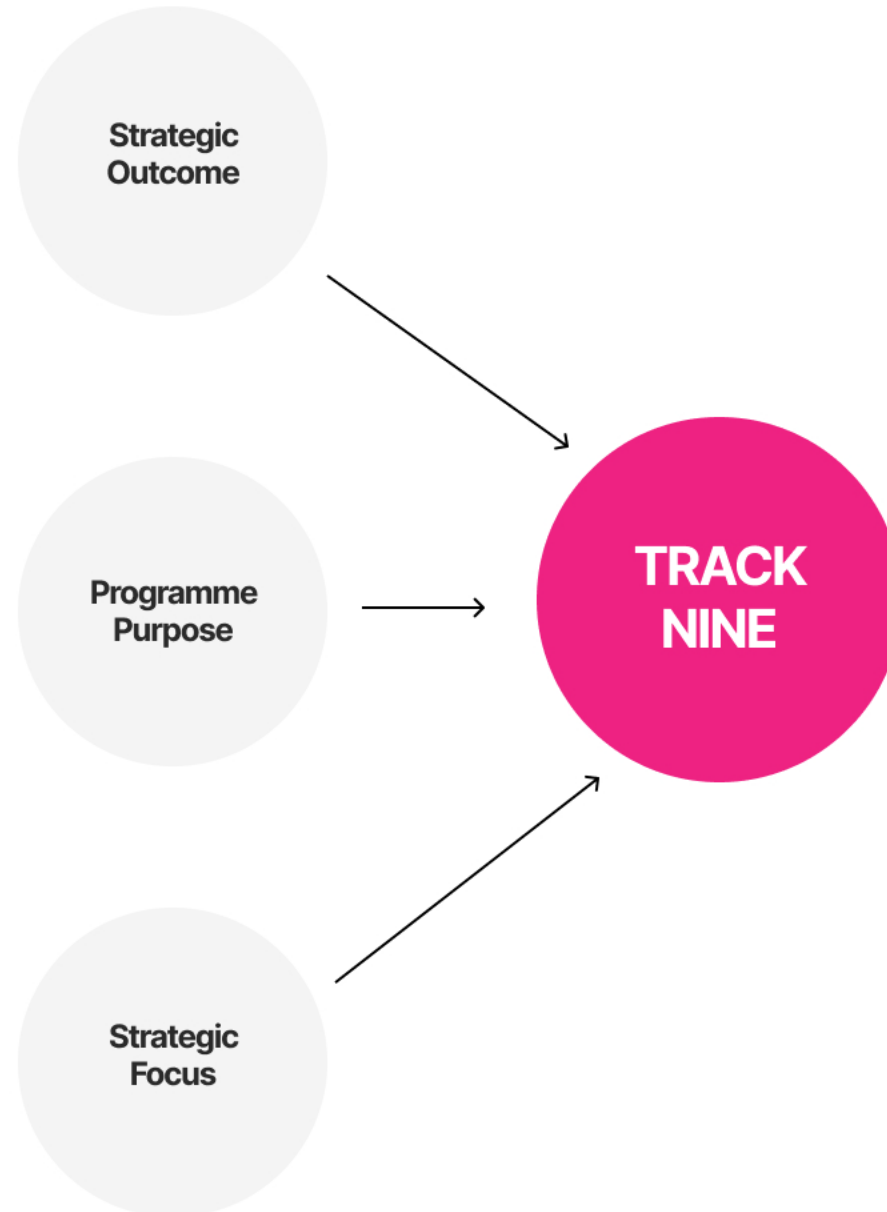
Strategic Outcome

Executive Leadership and Board Readiness

Programme Purpose

This high-impact track prepares emerging women leaders for executive leadership and board service by strengthening governance capability, commercial judgement and strategic leadership.

The programme focuses on developing board-ready leaders through governance literacy, financial fluency, ethical leadership, technology oversight and practical pathways to board appointment.



Strategic Focus

Governance Literacy

Financial Fluency

Fiduciary Duties

Board Ethics

AI and Technology Governance

Cyber Risk Oversight

Sustainability Governance

Strategic Leadership

Board Appointment Readiness

Executive Leadership Credibility

Leadership, Governance and Board Readiness

Lead with Authority. Govern with Integrity. Shape the Future.

Time	Item	Topic	Strategic Focus
11:00–11:10 AM	Immersive Leadership Opening	The Future Is Female and Governed by Her	A compelling multimedia experience showcasing African women leading institutions, transforming industries and exercising influence in boardrooms and public life.
11:10–11:30 AM	Ministerial Keynote Address	From Representation to Decision-Making Power	A national call to accelerate women's progression into management, executive committees, public boards and corporate boardrooms.
11:30 –12:10 PM	Women on Boards Leadership Dialogue	Beyond the Seat: What Defines a Board-Ready Woman?	A candid dialogue on the competence, character, judgment and leadership maturity required to become an effective director.
12:10–12:50 PM	CEO and Managing Executives Panel	From Emerging Leader to Enterprise Leader	CEOs and managing executives share the assignments, commercial capabilities, sponsors and leadership decisions that enabled their progression from high-potential talent to executive and board responsibility.
12:50–01:35 PM	Leadership Lunch and Board Connections Experience	The Governance Exchange™	A curated 45-minute lunch connecting delegates with board chairs, CEOs, IoDSA representatives, Women on Boards, governance experts, executive search leaders and business schools.
01:35–02:05 PM	IoDSA Governance Masterclass	Inside the Boardroom: Directors' Duties, Ethics and Accountability	A practical introduction to King IV, fiduciary duties, conflicts of interest, stakeholder governance, board committees, collective accountability and the distinction between management and oversight.
02:05–02:35 PM	Financial Fluency Masterclass	Reading the Business Behind the Numbers	How directors interpret financial statements, interrogate performance, understand capital allocation and assess liquidity, solvency, audit findings and emerging financial risks.
02:35–03:05 PM	Future-Ready Board Dialogue	Governing What Comes Next: AI, Cyber Risk, Sustainability and Trust	How modern boards should oversee AI adoption, cybersecurity, data governance, workforce transformation, climate risk, organisational culture, ethics and reputation.
03:05–03:35 PM	Board Appointment Lab	From Board-Ready to Board-Appointed	How to develop a board value proposition, governance CV and portfolio of evidence; build credible networks; access board opportunities; and prepare for nominations, interviews and due diligence.
03:35–04:00 PM	Closing Leadership Commitment	My Executive-to-Board Roadmap™	Delegates develop a 12-month leadership and board-readiness plan covering credentials, financial capability, governance exposure, sponsorship, positioning and appointment strategy.

DAY THREE

Leading the Future: Women, Power and Possibility

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DAY THREE OVERVIEW

Global Leadership, Opportunity & Graduation Finale

Her Future. Her Leadership.
Her World.

The Final Leadership Journey

The final day brings together all participants, partners and leadership tracks for a high-level graduation experience focused on opportunity, recognition and measurable progression. Delegates engage with senior government leaders, ambassadors, CEOs, business-school directors and strategic partners before graduating as the **EmpowaHer™ Class of 2026**.

 31 October 2026 09:00 AM – 02:00 PM

EmpowaWorx Group

 364 Pine Avenue, Ferndale, Randburg, 2196

Programme Highlights

Global Leadership & Ministerial Keynotes

Ambassadors' Leadership Dialogue

CEOs' Leadership Opportunity Panel

The Opportunity Exchange™

Leadership Opportunities & Commitments

Delegate Leadership Voices

Graduation & Leadership Recognition

Leadership Reception & Networking

GRADUATION

Leading the Future: Women, Power
and Possibility

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Global Leadership, Opportunity and Graduation Finale

Her Future. Her Leadership. Her World.

Time	Item	Topic	Strategic Focus
09:00–09:10 AM	Immersive Opening Experience	Her Future. Her Leadership. Her World.	A cinematic reflection on the three-day journey, showcasing the ambitions, insights and commitments of Africa's next generation of women leaders.
09:10–09:20 AM	Official Welcome and Summit Reflection	From Potential to Leadership	A concise reflection on the summit's purpose, progress and responsibility to convert learning into leadership opportunities and measurable impact.
09:20–09:45 AM	Ministerial Keynote Address	The Future Is Female: Building a National Pipeline of Young Women Leaders	A call to accelerate women's participation in education, employment, entrepreneurship, executive leadership, public institutions and boardrooms.
09:45–10:25 AM	High-Powered Ambassadors' Panel	Africa to the World: Diplomacy, Global Leadership and Opportunity	Ambassadors examine how young African women can access international education, leadership exchanges, trade networks, fellowships, entrepreneurship opportunities and careers in diplomacy and multilateral institutions.
10:25–11:10 AM	High-Powered CEOs' Panel	The Leadership Opportunity Agenda: Opening Doors to Power, Capital and Influence	CEOs and managing executives identify the capabilities required for future leadership and commit to practical opportunities in employment, enterprise development, mentorship, executive education and board exposure.
11:10–11:25 AM	Leadership Connections Break	The Opportunity Exchange™	Structured introductions between delegates, employers, embassies, business schools, funders, professional associations and executive coaches.
11:25–12:05 PM	DGs and Business School Directors' Panel	From Learning to Leadership: Building the Capabilities the Future Demands	How government, business schools, SETAs and employers can create accessible pathways into executive development, AI-enabled leadership, governance, global exposure and board readiness.
12:05–12:35 PM	Leadership Opportunities and Commitments	The EmpowaHer™ Opportunity Compact	Partners announce scholarships, executive-programme places, internships, fellowships, mentorship, coaching, enterprise support, exchange opportunities and board-readiness placements.
12:35–12:55 PM	Delegate Leadership Voices	The Future We Choose to Lead	Selected delegates present concise leadership commitments and practical initiatives emerging from the summit's thematic tracks.
12:55–01:25 PM	Graduation and Leadership Recognition	The EmpowaHer™ Class of 2026	Formal recognition of programme completion, track participation and exceptional leadership commitments.
01:25–02:00 PM	Graduation Reception and Departure	The Future Is Female™ Leadership Reception	A celebratory cocktail-style networking reception, official photographs, partner engagement and delegate departure.

PROGRAMME VALUE

Leading the Future: Women, Power
and Possibility

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From Expert Insight to Measurable Progression

Leading the Future: Women, Power and Possibility

01

EXECUTIVE KEYNOTE OR LEADERSHIP CONVERSATION

Sets the strategic agenda through insights from accomplished business, government, and industry leaders.

02

EXPERT AND PRACTITIONER DIALOGUE

Connects strategic thinking with practical, real-world experience and diverse sector perspectives.

03

APPLIED MASTERCLASS, SIMULATION, OR LEADERSHIP LABORATORY

Enables participants to practise critical skills, solve relevant challenges and develop practical tools for immediate application.

04

CURATED PARTNER AND PARTICIPANT ENGAGEMENT

Creates focused interaction between partners and a pre-selected audience aligned with their talent, customer, enterprise, or ESG priorities.

05

PARTNER-OWNED OPPORTUNITY ACTIVATION

Converts investment into tangible pathways such as bursaries, placements, certifications, funding, procurement, mentorship, or market access.

06

PRACTICAL 90/100- DAY COMMITMENT

Each participant defines clear actions and progression milestones extending learning beyond the programme.



From Potential to Opportunity

An integrated leadership pathway across the EmpowaHer™ Summit



Potential	Preparation	Opportunity	Leadership	Measurable Impact
Education	Capability Development	Employment	Executive Leadership	Leadership Commitments
Skills	Executive Development	Entrepreneurship	Board Service	Community Impact
Purpose	Mentorship	Fellowships	Public Institutions	Opportunity Pathways

From Visibility to Measurable Value

The EmpowaHer™ Leadership Summit is designed to create meaningful engagement between partners and high-potential women while delivering measurable organisational and societal outcomes.

Visibility → **Engagement** → **Connection** → **Opportunity** → **Impact** → **Long-Term Value**

BRAND VISIBILITY

Position your organisation alongside one of Africa's premier women's leadership platforms.

01

STRATEGIC ENGAGEMENT

Connect directly with a curated audience of emerging and established women leaders.

02

TALENT PIPELINE

Access future professionals, entrepreneurs and executive talent.

03

OPPORTUNITY ACTIVATION

Support employment, entrepreneurship, mentorship, funding and leadership pathways.

04

ESG AND SOCIAL IMPACT

Demonstrate measurable commitment to inclusion, leadership development and economic participation.

05

LONG-TERM PARTNERSHIP

Move beyond sponsorship to sustained collaboration across leadership, education and opportunity initiatives.

06

Creating Outcomes That Extend Beyond the Summit

The summit is designed not as a once-off event, but as the beginning of a long-term leadership journey.



PARTICIPATION

Active engagement in keynote sessions, leadership tracks and applied learning.

01

CAPABILITY

Development of practical leadership, professional and personal capabilities.

02

CONNECTION

Meaningful access to mentors, partners, employers and peer networks.

03

OPPORTUNITY

Exposure to employment, entrepreneurship, executive development and leadership pathways.

04

PROGRESSION

A continued journey through leadership commitments, opportunity activation and measurable impact.

05

INVEST IN HER LEADERSHIP. BUILD AFRICA'S FUTURE.

An Executive Leadership Experience
for Africa's Next Generation of Women
Leaders (18–35)

29–31 October 2026

Produced by EmpowaWorx™

EmpowaWorx Group



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